

IMAGINE SOUTH LAKE CHARTER
Board of Directors Meeting
July 21, 2020 - 5:30 p.m. – Imagine Hall
MINUTES



Vision: We promote excellence in the education of our students by developing character and enriching minds as the leading school of choice in Lake County.

Mission: We deliver quality instruction that exceeds the academic needs of each learner in a safe and economically sustainable environment.

- I. Welcome/Call to Order – Kevin Trout called the meeting to order at 5:31pm.
- II. Pledge of Allegiance and Character Pledge
- III. Public Notice was made in the office, on the app, and on our website.
- IV. Quorum Roll Call – Kevin Trout, Vertis Lane, Bill Decker, Christine Cavender, and Maurizio Landi were present.
- V. Additions/Changes to the Agenda – Item a. under Old Business was added. Item e under New Business was moved to Item a.
- VI. Approval of the Minutes
 - a. June 23, 2020 – Board Meeting Minutes* Christine Cavender moved to approve the June 23, 2020 meeting. Bill Decker seconded the motion. All were in favor.
- VII. Presentations to the Board
 - a. Shared Values Grade – Mrs. Dial reported that Imagine South Lake received an A+ on Shared Values from Imagine Schools based on the Shared Values surveys that teachers and staff took in the spring. Mrs. Dial stated that the news was sent by email and accompanied by a letter of commendation from Jason Bryant, CEO.
- VIII. Student Ambassadors – Summer Off
- IX. Old Business
 - a. Principal’s Review – Kevin Trout recommended that review forms from each board member be turned in to the Secretary of the Board. The Secretary would then compile the results into one master sheet. The results would then be available to any board member who wished to review the information. The master sheet would also be provided to Mrs. Dial for her review. Jennifer Fornes requested that the review forms be due by June 1st of each year so that it can be covered during her formal review of the principal. Vertis Lane requested that the forms be due after school letter grades were received. The board discussed completing their current reviews and turning in to Christine Cavender by August 3, 2020.
- X. Annual Strategic Goals
 - a. Enrollment Report – Our current enrollment is 1,044. Approximately 27% of students are enrolled in the tele-learning program and the remaining students are set to return to brick and mortar learning.
- XI. Financial Report
 - a. Monthly Board Budget* Bill Decker moved to accept the budget for June 2020 as presented. Christine Cavender seconded the motion. All were in favor. Bill Decker moved to establish an assigned fund of up to \$100,000 to be used for the purchase of future instructional materials. Maurizio Landi seconded the motion. All were in favor.
- XII. New Business
 - a. *Legislative Update* – Jennifer Fornes shared an update to current and proposed legislation.
 - b. ~~Path Forward~~ Outreach Program Update – Nick Reno, REACH Program Director and Athletic Director for Imagine South Lake thanked the board for their support and for their welcoming reception of his family. Mr. Reno stated that his goal with the REACH Program is to provide something different than is currently available in local organized sports leagues. He reported that he met with an advisory committee of past participants in other leagues, coaches, players, and Imagine parents to gain their input of the best direction for the league. The tag line will be “Play more” and the goal will be to offer

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double or triple the amount of game time for participants than other leagues in the area. The reason for this is the belief that the best way for kids to learn and improve at sports is to have more time in games. Mr. Reno also reported that the programing will be more focused on weeknight practices and games to allow families to protect their weekend family time. Mr. Reno said that the coaches will be available to all players so that even the most popular coaches will work with every level of player. Maurizio Landi expressed his excitement for the program and the opportunities that the program will provide for the local community. Mr. Landi shared that an advisory committee formed with the purpose of directing the branding of the REACH programs both athletic and outreach. Kevin Trout asked Mr. Reno what the target enrollment for the upcoming season would be under current COVID conditions. Nick shared that he is hoping to cap the enrollment at 200 participants in Pre-K3 through high school. He feels that the majority of the participants will be pre-k and primary in the initial seasons. There will be discounts offered to Imagine South Lake’s students. Most of the program’s advertising is through social media. Registration for the first season will open on August 10, 2020. Nick Reno reported that he is also placing flyers in local businesses and places where people congregate. Kevin Trout recommended boosting some of the social media posts using the program’s marketing budget. Vertis Lane asked Nick to explain his vision for the program as far as what a weeknight might look like. Nick replied that specific age levels will practice together rather than in individual teams. Participants will play two games each week for the first three weeks with students playing on different teams with new players. This will allow the coaches to see each player’s strengths and weaknesses before assigning them to individual teams. Mr. Reno feels this eliminates potential arguments between coaches because they have worked with all participants. All coaches will work collaboratively with each other and with each player. The program will focus on basketball and volleyball for the first year. The program will add additional sports but Mr. Reno feels that basketball and volleyball are the easiest through which to gain participants. Mrs. Dial shared that the idea of the “Play more” tag line is to allow players to learn by playing. She emphasized the importance of teamwork and relationships.

- c. Reopening Plan* The board reviewed and discussed the Reopening Plan provided to them by Mrs. Dial. Maurizio Landi moved to approve the Reopening Plan. Christine Cavender seconded the motion. All were in favor.
- d. Reopening Template for FLDOE The board reviewed the Reopening Template for the FLDOE.
- e. ~~Outreach Program Update~~ Pathway Forward - The board reviewed the Pathway Forward document provided to them by Mrs. Dial regarding safety protocols on campus. This is a more parent friendly version of the reopening plan safety protocols . Mr. Trout commended Mrs. Dial for her Facebook Live event to answer parent questions regarding the reopening plans.
- f. Schools Safety Officer Contract* The board reviewed the School’s Safety Officer Contract provided to them by Mrs. Dial. Bill Decker moved to approve the contract as presented. Vertis Lane seconded the motion. All were in favor.

XIII. School Leadership Report

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- a. Principal – Mrs. Dial shared that she and Debbie Kuminka have been working to write grants to help support the materials that will be needed for the upcoming school year. Mrs. Dial stated that the school is waiting to hear whether the grants have been approved so that they can move forward with the purchasing process. Mrs. Dial shared that we are encouraging all families to apply for the National School Lunch Program. We will be providing meals to tele-learning students as well as the students enrolled in the brick and mortar classes.
 - b. Operations – Jennifer Wesner inquired about the board’s preferences for continuing the Student Ambassador representation for the upcoming school year. The board discussed the feasibility of student representatives being able to survey students outside of their individual cohorts. Mrs. Dial suggested asking the Student Government representatives to speak on behalf of their peers at board meetings. Mrs. Wesner read a thank you letter sent to the board from Caitlyn Baxter whom was a student ambassador for the 2019-2020 school year. Finally, Mrs. Wesner shared that bus drivers, lunchroom assistants, and after care workers will receive their required mental health training prior to the start of the school year.
- XIV. Region Report – Mrs. Fornes reported that the region held a Social Emotional Training virtually for the leadership teams from each school in the region. Mrs. Fornes shared that the training was focused on meeting the social emotional needs of the teachers especially during these trying times. Mrs. Fornes commended the leadership team for their efforts.
- XV. Hear the Audience – No audience members were present.
- XVI. Board Member Comments – Kevin Trout asked about the scheduled dates for pre-planning staff meetings. Mrs. Dial responded that the meetings were being rescheduled due to the change in start date. Vertis Lane asked that there be time for her to speak to the staff at the pre-planning meetings. She wanted to speak specifically regarding the level of anxiety that the world is experiencing. Mrs. Lane expressed that teachers and staff needed to remain neutral on all issues in relation to current political or environmental issues. Mrs. Lane stressed the importance of the school being a neutral zone and a safe place for students. Mrs. Dial shared that the school is working to create an unbiased communication policy, which the staff will sign. Christine Cavender commented on the collaboration amongst her fellow board members in comparison to other board meetings she had watched online. Maurizio Landi commented that we are asking Warrior families to make a tough choice and some families do not have a choice. He stated that given the circumstances the plan was robust and one of which he was proud.
- XVII. Next Meetings
- a. Aug 18, 2020 5:30pm
- XVIII. Meeting Adjournment – Kevin Trout adjourned the meeting at 8:12pm.

* Requires Board Action

Italicized = action items from last board meeting

Christine Cavender

Submitted by Christine Cavender, Board Secretary

Minutes were approved on August 18, 2020

Kevin Trout

Kevin Trout, Board Chair

8/18/20
Date

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